



ALLIANCE OF HAZARDOUS
MATERIALS PROFESSIONALS™

Global leadership for a sustainable future™

2023 ANNUAL REPORT

AHMPNET.ORG

CHAIR STATEMENT



Well, another year is in the history books...

On behalf of AHMP, THANK YOU for your support and contributions over this last year. We have accomplished quite a bit in 2023, even with the stresses along the way. We conducted three (3) successful webinars, held an AWESOME conference in Omaha, wrapped up an affiliation agreement with the Campus Safety, Health, and Environmental Management Association (CSHEMA), started a new Peer Consult Series, published twelve (12)-monthly newsletters, adopted a new Section Agreement, negotiated down attrition and operating expenses, reestablished the Emerging Professional Committee, established a new Marketing & Social Media Task force, and set AHMP up for a successful 2024 and beyond...

These are huge accomplishments for such a diverse group of volunteers within the AHMP Leadership. I appreciate all the time and energy spent by so many to help AHMP succeed over this past year. We have a fantastic network of peers and friends in this community we share in the name of AHMP.

Throughout these pages, you will find additional details on the current AHMP financial status, 2024 Budget, highlights from the 2023 Conference, 2022 Award Recipients, along with a recap of the technical offerings brought to you by the Professional Development Committee.

AHMP has been a major part of my professional career over the years, helping to develop leadership skills and building my network throughout the diversity of our members. Let's continue to grow the membership, build upon the technical expertise of our entire community, and advance the profession of EHS and Hazardous Materials Management.

Kelsey Forde CIH CSP CHMM
Chair, AHMP Board of Directors



The ability of AHMP to move forward is a result of the tireless efforts of professionals who volunteer their time and expertise to develop and provide oversight for the programs and services offered to members. AHMP thanks the following individuals for their dedication and also expresses its appreciation to countless others—committee members, chapter leaders, conference speakers, etc.—for their complementary efforts.

BOARD OF DIRECTORS

Chair – Kelsey Forde, CIH, CSP, CHMM
Past Chair – Rebecca Neal, CESLO
Vice Chair – Shannon McKinney, CHMM
Treasurer – Paul Hausman, CHMM
Secretary – Sarah Henderson, CHMM, SEA

DIRECTORS-AT-LARGE

Comfort Agara, CHMM, HEA
 DeLaine Fletcher, CHMM, CSP
 Donna Switzer, CHMM, CPEA, CSR-P
 Amanda Wuoti, Esq., CHMM

ADVISORY DIRECTORS

Atanu Das, CHMM, SDSRP, IHMM Fellow

COMMITTEE CHAIRS

AHMP Council of Fellows – Rebecca Neal, CESLO

AHMP Council of Fellows Appointee (2023) – Linda Lawhorn, CHMM, CDGP

Awards – Linda Lawhorn, CHMM, CDGP

Chapter Development – DeLaine Fletcher, CHMM, CSP

Conference Planning – Katie Gutierrez

Distinguished Lecturer (2023 Class) – Rebecca Neal, CESLO & Donna Switzer, CHMM, CPEA, CSR-P

Emerging Professionals – Amanda Wuoti, Esq., CHMM & Sarah Henderson, CHMM, SEA

Finance – Paul Hausman, CHMM

Grant Writing Task Force - Amanda Wuoti, Esq., CHMM & Comfort Agara, CHMM, HEA

Government Affairs – Kent Shadley, CHMM

Leadership – Rebecca Neal, CESLO

Marketing & Social Media Task Force - Richard Cartwright, CHMM, PE

Organizational Transparency Task Force - Donna Switzer, CHMM, CPEA, CSR-P

Professional Development - Eric Johnson, CHMM Emeritus, AICP

[AHMPNET.ORG/BOARDS-COMMITTEES](https://www.ahmpnet.org/boards-committees)

2023 FINANCIAL OVERVIEW



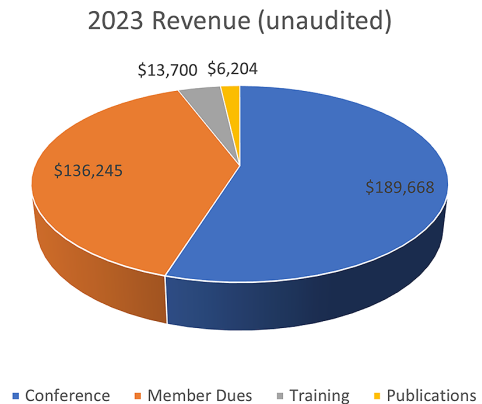
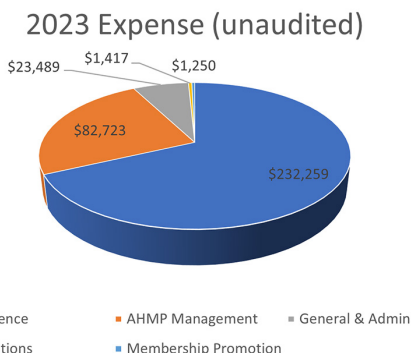
AHMP began 2023 expecting a budgeted surplus of \$34.7K. Despite a number of setbacks we still ended the year with a surplus of \$4,677. While those results were disappointing, 2023 was our first net surplus since COVID hit and put us on track for continued improvement in our financial performance.

The headwinds that drove down our surplus included successive turnover in our administrative staff resulting in a weak membership renewal and dues revenue of only \$125.5K vs budgeted dues of \$148K. Rigid demands from the conference hotel and meeting venue, who were unwilling to negotiate the contract we signed pre-COVID, also contributed to that loss. The contract commitment from 2017 combined with a failure to attract exhibitors and sponsors resulted in a net loss on the conference of more than \$42K vs a budgeted \$1.3K. Finally, while abandoning a planned virtual symposium in the Spring allowed us to concentrate more effort on the Omaha conference, it also meant abandoning the net revenue expected from that event.

We countered those losses primarily by cutting administrative expenses from a budgeted \$174.9K to just over \$106K. The good news is that we expect to be able to preserve most of those administrative cost reductions moving forward. We have already signed a renegotiated contract with the Kansas City Sheraton for 2024 which aligns much better with our conference needs.

2023 RESULTS - HIGHLIGHTS

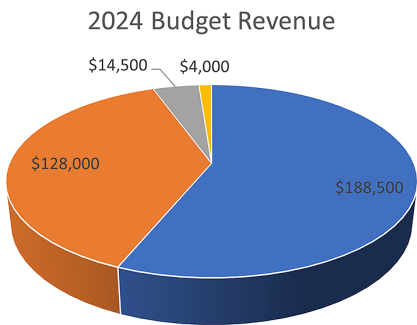
- Overall net income was \$4,677.48 on \$345,816.64 total income and \$341,139.16 total expense.
- As an event our 2023 conference was a success, with over 220 in attendance vs a budgeted 200.
- Unfortunately, our conference facilities were planned in 2017 for well over 400 attendees and the hotel refused to move much on contract commitments. That resulted in attrition penalties of more than \$34K and loss of promised subsidies for meeting space. As a result, the conference registered a net loss of \$42,591.
- Administrative expenses for 2023 were expected to total \$174,880. A combination of tight budget control and a negotiated reduction in fees for administrative support staff reduced that expense to just \$106,212 for a savings of \$68,668. The board believes we are now much more appropriately staffed for an organization of our size.
- Our overall membership, which rose in 2022, declined in 2023 back to 2021 levels. That left a budget gap of \$31,523 vs our expected membership dues of \$158,250.



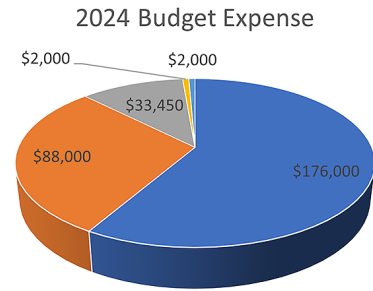
- The approved 2024 budget projects a net income of \$37,050.
- We were able to maintain and improve on our administrative cost reductions from 2023 and are expecting our total administrative expense to be \$97,450.
- Our annual conference, which has created significant drag on our finances in the past few years was budgeted to lose \$11.5K. That budget was based on the contract originally negotiated in 2018, prior to COVID. The Board and the Conference Committee have committed to make every effort to eliminate that loss.
(Note: As mentioned above, we have already in 2024 renegotiated the hotel contract and expect the conference now to end profitably.)
- Membership levels were conservatively estimated to remain flat, although the Board has created a new Membership Committee and is hoping for good results from them.

For details on our 2023 performance or the 2024 budget, please reach out to me personally

Paul Hausman, Treasurer
 paul.hausman@verizon.com



■ Conference ■ Member Dues ■ Training ■ Publications



■ Conference ■ AHMP Management ■ General & Admin
 ■ Training & Publications ■ Membership Promotion

2023 CONFERENCE RECAP



2023

AHMP ANNUAL CONFERENCE

Omaha, Nebraska | August 27-30, 2023

The 2023 AHMP Conference wrapped up just before the Labor Day holiday. Thank you to EVERYONE who made this event possible, especially the Conference Committee lead by Katie Gutierrez, the Professional Development Committee lead by Eric Johnson, and the Midwest Plains Chapter for hosting us in Omaha, Nebraska. A special thank you is also extended to our keynote speakers, panelists, trainers, emergency response scenario developers, tour leads, and technical speakers. It really does take a village to complete an event of this caliber.

Last but not least, thanks to all of the exhibitors who joined us, and to the sponsors:

- Bruce Environmental & Response Management, LLC
- Clean Earth
- HDR
- SCS Engineers
- Sustainable Workplace Alliance
- Veolia

The Emergency Response Scenario (ERS) was hosted by UnderTheSink HHW Collection Facility, who were joined by Omaha Fire Department and Environmental Restoration LLC. The ERS highlighted the hazards of common household chemicals and the challenges they pose for staff and emergency responders at the City of Omaha's Household Hazardous Waste Facility. Participants saw (controlled) demonstrations of some of the potentially deadly reactions that can occur between incompatible chemicals as well as of variations among flammable liquid fires from the nearly invisible flame of an alcohol fire to the acrid black smoke from paint thinner.



In 2023, awards were presented for the 2022 Award Year at the 2023 Conference. Congratulations to the following Award winners!

- **Twenty Years**
 - First Coast Chapter (Florida)
- **Twenty-Five Years**
 - Roadrunner Chapter (New Mexico)
 - Pennsylvania Capital Area Chapter
- **Thirty Years**
 - National Capital Chapter (Washington, D.C.)
 - Greater Heartland Chapter (Kansas)
 - Eastern Washington Chapter
 - Connecticut Chapter
- **Thirty-Five Years**
 - Northern California Chapter
- **Distinguished Service Recognition**
 - Glorianna L. Reeser REM CHMM, CSP
- **Distinguished Chapter Recognition**
 - Heartland Chapter
 - Central Ohio CHMM Chapter
 - Lone Star Chapter
 - Chicago Chapter
 - New England Chapter

- **Chapter Communications Program of the Year**
 - New England Chapter
- **Al Arnofsky Chapter of the Year**
 - New England Chapter

At the 2024 National Conference in Kansas City, awards will be presented for the 2023 Award Year. Award nominations can be submitted through April 30, 2024. Committee members will complete their reviews by May 31 and results will be submitted to the Board by June 15.

Full instructions and nomination cover sheets are available at <https://www.ahmpnet.org/awards-program>, and nominations shall be submitted to awards@ahmpnet.org no later than April 30 each year. Committee members include Bill Butler, Matt Hackman, Roman Pazdro, Kimberly Piepmeier, Mike Schultz, Mary Katherine Starr, and Tim Stirrup.



The Professional Development Committee promotes the continuing education and growth of AHMP members. During 2023 the committee organized on-line and in-person training events.

Our primary focus is the annual conference. The 2023 conference was held in Omaha in late August. Pre-conference sessions include Department of Transportation (DOT) instructor training and a Clean Air Act refresher. Representatives from Agency for Toxic Substance and Disease registry presented plenary sessions. Technical sessions included topics such as deep well injection, environmental/safety audits, PFAS remediation, and job hazard analyses. AHMP purchased the Oxford Abstracts application to facilitate on-line management and review of conference abstracts. It will be used again for the 2024 AHMP Hazardous Materials Summit.

To increase on-line training opportunities, AHMP presented three webinars during 2023. Topics included DuPont's environmental program, hazardous algae, and PFAS. AHMP also presented an on-line Essentials of Hazardous Materials Management (EHMM) course in the fall.

The Distinguished Lecturer program continued in 2023 with Donna Switzer being added to the roster. AHMP distinguished lecturers consist of AHMP subject-matter experts who are prepared to give presentations on recent research, current practices, and new developments that affect workplace safety, environmental management, and hazardous waste operations.

Ray Davis coordinated NPETE DOT instructor training at locations around the country. Participants in this course receive training on hazardous materials packaging and shipping.

AHMP and the Professional Development Committee developed the Peer Consult series as a virtual alternative to traditional webinars. Peer Consult events are informal discussions between environmental, health and safety professionals on subjects such as ethics, government contracts, and technical practices.

In 2024, the Professional Development Committee will continue to arrange high-quality learning opportunities for AHMP members. Our main focus is the 2024 Hazardous Materials Summit in Kansas City. We will continue to provide webinars, Peer Consult events, on-line EHMM courses, and other training opportunities. If you have ideas for 2024 professional development events or want to join the committee, please contact committee chair, Eric Johnson.

REGISTER NOW



EHS HAZMAT SUMMIT

July 14-17, 2024 | Kansas City, MO